

## **UNIVERSITY of TENNESSEE ENGINEERS/SCIENTISTS as MANAGER**

The Engineer/Scientist as Manager Program presents the fundamental tools for effectively supervising the activities of others. The emphasis is on sharpening and enlarging administrative skills and on gaining a better understanding of organizational behavior. Management basics are given and then each of the concepts are applied to the unique environment of engineering and scientific management. The program provides extensive opportunities to exchange ideas and assess problems and offers the participants the means for stimulating fresh thinking, enlarging their point of view and expanding their capacity to perform.

### **Who Should Attend**

The engineer/scientist making the transition from technical responsibilities to manager will find this program specifically designed for their professional development. It will also benefit the manager who does not have substantial experience managing professional technical employees.

### **Program Highlights**

- To enhance management skills involved in leading individuals, groups and organizations;
- To increase awareness of the need to accept responsibility for and continuously improve the organization's operations;
- To develop leadership effectiveness and an understanding of managerial and professional values;
- To identify the special problems of technical organizations and learn to work with them effectively; and
- To encourage an understanding of group dynamics and decision making techniques.

**Offerings:** Annually, one-week session

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**Program Dates:** Sept 19-24, 2004

**Cost:** \$3,650 - 2004 (Includes tuition, lodging, meals, books, and materials. DOES NOT include lodging night before program start because the first day of the program starts at 4 PM.)

**Application Deadline:** One month prior to program start